PAY EQUITY:
Countdown to Implementation

REGISTRATION FORM

Registration deadline: December 16, 1988

Please complete form on reverse side and mail back to:

"CONFERENCES"
The Pay Equity Commission
150 Eglinton Avenue East, 5th Floor
Toronto, Ontario
M4P 1E8

With the first pay equity deadline fast approaching, the Pay Equity Commission is holding five conferences across Ontario for those who are involved in the implementation of Ontario's new pay equity legislation.

TORONTO, JANUARY 13, 1989
SUDBURY, JANUARY 20, 1989
LONDON, JANUARY 27, 1989
OTTAWA, FEBRUARY 3, 1989
THUNDER BAY, FEBRUARY 9, 1989

THE PAY EQUITY COMMISSION

150 Eglinton Avenue East, 5th Floor
Toronto, Ontario
M4P 1E8

11/88/20M

FIVE CONFERENCES:
Countdown to Implementation

THE PAY EQUITY COMMISSION

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150 EGLINTON AVE. E. 5TH Fl.
TORONTO, ONT. M4P 1E8

VF (PEC)
Brochures, pamphlets, etc.

WHAT ARE THE OBJECTIVES?

The Government of Ontario is committed to the achievement of pay equity under the Pay Equity Act, proclaimed last January.

The Government is also committed to supporting the efforts of those who are charged with the responsibility of implementing the legislation: employers, bargaining agents and employees.

Pay Equity: Countdown to Implementation presents a unique opportunity for employers, employees and bargaining agents to learn more about the "how to" of pay equity implementation.

At these conferences, the Pay Equity Commission will bring together workshop leaders, facilitators, practitioners, employers, bargaining agents and employees to create the widest possible network of information, understanding and support for the implementation of pay equity.

You will be interested in these conferences if you:

- have not yet begun to do pay equity
- have started pay equity and need help
- are moving along smoothly to implementation

PROGRAMME

The emphasis will be on building skills – and sharing pitfalls and successes.

8:15–9:00 a.m.	Registration
9:00–9:45 a.m.	Greetings Hon. Gregory Sorbara, Minister of Labour
9:45–10:00 a.m.	Break
10:00–12 noon	Workshops
Noon–2:00 p.m.	Lunch "Putting on Your Pay Equity Glasses: What Does Gender Neutrality Look Like?"
2:00–4:00 p.m.	Workshops
4:00–4:15 p.m.	Break
4:15–5:00 p.m.	Closing Plenary "Two Success Stories, Private/Public Sector" *Discussion and wrap-up*

WORKSHOP TOPICS:

MORNING SESSIONS

Pay Equity Basics: Getting Started

This workshop provides a focussed introduction to the fundamentals of the Pay Equity Act and to its implementation.

Pay Equity and Collective Bargaining

The Pay Equity Act recognizes the role of collective bargaining in achieving pay equity. The workshop discusses what is required – and recommended – for pay equity negotiations.

Communicating Pay Equity in the Workplace

Introducing the concept and process of pay equity in the workplace may require a communications strategy. This workshop will help you design one.

Meet the Review Services Branch

This workshop will allow participants to determine how the multi-faceted role of the Pay Equity Commission's Review Officers can help them implement pay equity.

Pay Equity in Small Workplaces

The process of pay equity can look much different in small workplaces than in larger organizations. This workshop will help you tailor-make pay equity for your smaller workplace, be it in the public or private sector.

Legal Issues in Pay Equity

The implementation of the Pay Equity Act raises a number of legal questions and issues. This workshop will help practitioners as well as lawyers with the major issues.

AFTERNOON SESSIONS

Participants will register in workshops by their area of interest. They will hear presentations from practitioners working in the same area, and they will be encouraged to share information, advice and experience.

WORKSHOPS:

- The Private Sector
- Educational Institutions
- Health Care Institutions
- Municipalities
- The Broader Public Sector

The conference I would like to attend is:

☐ TORONTO, The Harbour Castle Westin Hotel, January 13, 1989
☐ SUDBURY, Cambrian College Conference Centre, January 20, 1989
☐ LONDON, Holiday Inn, January 27, 1989
☐ OTTAWA, The Westin Hotel, February 3, 1989
☐ THUNDER BAY, Valhalla Inn, February 9, 1989

NAME _____

STREET _____ APT. _____

CITY _____ PROV. _____

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ORGANIZATION _____

EMPLOYER ☐ EMPLOYEE ☐ BARGAINING AGENT ☐

Please enclose a registration fee of $95.00. Cheques to be made payable to "Implementing Pay Equity Conferences".
Registration deadline: December 16, 1988

Morning Workshops *Programme may change subject to workshop response.*

First choice: check one

☐ 1. Pay Equity Basics: Getting Started
☐ 2. Pay Equity and Collective Bargaining
☐ 3. Communicating Pay Equity in the Workplace
☐ 4. Meet the Review Services Branch
☐ 5. Pay Equity in Small Workplaces
☐ 6. Legal Issues in Pay Equity

Second choice: check one

☐ 1. Pay Equity Basics: Getting Started
☐ 2. Pay Equity and Collective Bargaining
☐ 3. Communicating Pay Equity in the Workplace
☐ 4. Meet the Review Services Branch
☐ 5. Pay Equity in Small Workplaces
☐ 6. Legal Issues in Pay Equity

Afternoon Workshops

Check one

☐ 1. The Private Sector
☐ 2. Educational Institutions
☐ 3. Health Care Institutions
☐ 4. Municipalities
☐ 5. The Broader Public Sector